

## Action Taken Report of the Self-Assessment Report (SARs) 2022-23 (BS 4 Year Program)

### Faculty of Natural Sciences

Department Name	S. No:	Findings/Weaknesses	Action taken	Evidence
BIOCHEMISTRY	1.	The Infrastructure of the Department needs to be extended to accommodate the increasing number of students.	Separate classrooms, Labs Faculty and Staff offices with Girls common room are provided in academic <b>Block - II</b>	Notification
	2.	There must be one classroom equipped with complete "Audio Visual" facilities including internet.	Limited facilities are provided for Audio and Visual access by internet.	1. Physical Visit. 2. Stock register for (audio and Visual) facilities
	3.	No experimental work can be carried out without chemicals; the shortage of chemicals has also been noted.	Limited resources have been provided	Stock Register
BOTANY	1.	Shortage of chemicals and Glass wares for daily experimental work.	Limited resources have been provided	Stock Register
	2.	To maintain huge lawn and plantation, greenhouse for conducting experimental work of Graduate and Postgraduate students, the department needs an additional Non-Teaching Staff i.e. Malhi's.	There is huge lawn with all the required resources are available	Physical visit
	3.	Because of the brackish water of the underground water table, it needs water supply from adjacent ongoing water course to irrigate lawn and tree plants including experimental work being conducted by the research scholars.	With The help of local government and donors up too much extent matter is resolved	Physical Visit
	4.	The department needs few basic lab equipment's and chemicals for basic practical work.	Limited resources have been provided	Stock Register

	2.	There is a good number of laboratory equipment's that need to be repaired priority basis and update.	Minimum resources have been provided	Lab Visit
	3.	Shortage of Computer Laboratory for Research Scholars	Shared labs are available within the department for enrolled students.	Visit
<b>MICROBIOLOGY</b>	1.	Lack of chemicals and Glass wares for daily experimental work.	Limited resources have been provided	Stock Register
	2.	Severe shortage of Distilled Water.	Minimum resource is available	Visit
	3.	Small instruments like: Thermometer, pH meter, EC meter, Hot plates, Viscos meter, Stalegno-meter, stopwatch.	Already Provided	1. Physical Visit. 2. Stock Register of the Institute
	4.	Sufficient quantity of glassware for various experimental works may assure.	All Laboratory Equipment's are repaired and submitted to the department.	Lab Visit
	5.	There is a good number of laboratory equipment's that need to be repaired priority basis.	Special sanction by Vice chancellor on immediate basis	
<b>ZOOLOGY</b>	1.	It is recommended that separate research laboratories for BS/MS/MPhil & PhD Program. Should be established as per available fields of specialization with latest equipment's of their specifications.	Separate classrooms, Labs Faculty and Staff offices with Girls common room are provided in academic <b>Block - II</b>	Notification
	2.	The Animal house and an Insectary is vital and core research provider. Therefore, recommended to be established.	Available upto some extent	Physical Visit
	3.	The chemicals and glassware's are very basic items for laboratories for all programs including BS/MS/MPhil and PhD that should be fulfilled according to student ratio.	Managed but still not fully satisfied	Physical Visit

	4.	Discontinuity of internet facility has been observed. Internet is basic tool for research therefore recommended that continue availability of internet facility in each office and laboratories.	Eduorem is fully operational and performing well.	Physical Visit
PHARMACY	1.	Department Should be registered from Pharmacy council.	Accredited and need reaccreditation in 2024	Letter of Pharmacy Council
	2.	There is great need to establish the Pharmaceutical garden and Animal house for research and experimental work.	Still no progress	
	3.	There must be two classrooms equipped with internet and multimedia facilities for both, the faculty members and research scholars; the same can be used for delivering lecture also.	Eduorem is fully operational and performing well for internet facility and few multimedia are already provided	1. Physical Visit. 2. Register of the Department
	4.	It is suggested that more field as well as laboratory work be encouraged including (Pharm-D) and short courses for laboratory techniques, professional ethics, and social impact of the Plant Sciences.	Faculty members complete their PhDs then will be planned.	
	5.	Keeping workload of teaching, more teachers may be appointed /hired on the regular/contact basis to cover the syllabi in time.	Budget approval is required	

### Faculty of Physical Sciences

Department Name	S. No	Findings/Weaknesses	Action taken	Evidence
ARCHAEOLOGY	1.	<b>Shortage of Infrastructure:</b> The department presently running in the building of Archaeology & Anthropology Museum at Shah Abdul Latif University, Khairpur. It should have a separate and suitable building according to National as well as international standards	There is a Separate building for archaeology that consists of classrooms museum, faculty offices, ministerial staff offices well equipped with furniture and internal facilities.	Physical Visit



	2.	<b>Access to digital Library/Electronic Resources:</b> Department of Archaeology has limited access to the journals as well as other electronic resources through Central Library as compared to other Universities/departments. This is very essential for researchers and faculty members to have maximum information of current research.	Limited Resources have been provided to the department for smooth functioning	Physical Visit Inventory/ Stock Register of the Department
	3.	<b>Shortage of Equipment's &amp; Chemicals:</b> Many Laboratories equipment's are very old and outdated. They should be replaced or repaired immediately or new purchased to continue the research activities and projects of research scholars. Besides this, the chemicals required for routine practical's and research are insufficient. To carry out the practical and research work, an appropriate budget is necessary to meet with the needs of the students and research scholars.	Resources have been provided	Inventory/ Stock Register of the Department
	4.	<b>Shortage of permanent Faculty Members:</b> Department of Archaeology is recognized as one of the leading departments nationally and internationally where higher degrees of BS are awarded under the well-qualified Professors. The Department of Archaeology is short in terms of faculty, particularly in the different fields of Archaeology.	Two new faculty members have been appointed in Department.  1. Dr. Tooba Shafaq (Lecturer) 2. Mr. Sarmad Chandio (Lecturer)	Joining Reports.
<b>COMPUTER SCIENCE</b>	1.	BS (CS) & BS (IT) must be accredited from computing Council.	Still in process: Council has given time Bar upto 2024. It will be done in next year	
	2.	Due to the shifting of Information Technology (of evening shift) into morning shift, there is the lack of throughout infrastructure and Human Resource, Teaching & non – teaching faculty,	Separate classrooms, Labs Faculty and Staff offices with Girls common room are provided in academic <b>Block - II</b>	Notification
	3.	The Institute needs the individual advanced Laboratories for the Advance Research purpose.	Separate classrooms, Labs Faculty and Staff offices with Girls common room are provided in academic <b>Block - II</b>	Notification

	4.	Need of linkage between Software Development houses for up gradation the level of students.	Have some industrial linkages but our university is located in Rural Area of Sindh make it limited	
	5.	Practical work (in laboratories) should be fully implemented in consent of the I.T professionals working in the different field of life.	Still Not	
<b>GEOGRAPHY</b>	1.	There is need of Laboratories with all necessary required equipment's for research scholars and research projects.	Equipment's already Provided	Physical Visit
	2.	There should be a Computer Laboratory for students/research scholars with a good number of PCs along with Printers, internet, and photocopy facilities.	Resources are already Provided, and for Internet: Eduorem is fully operational and performing well.	1. Physical Visit 2. Stock Register of Department
	3.	Department of Geography is recognized as one of the leading departments nationally and internationally where higher degrees of BS and MS/MPhil are awarded under the well-qualified Professors. The Department of Geography is short in terms of faculty, particularly in the different fields of Geography.	One new faculty member has been appointed to the Department.  Dr. Kamal Hussain Tori	Joining Report
	4.	Skill up gradation Training programs focused on the enhancement of their skills needed. Basic facilities of Cold Purified Drinking Water is unavailable in the Department.	Water Facility is provided by the university with the support of district government and phellem thropest.	Physical Visit
<b>MATHEMATICS</b>	1.	Four batches BS-1-BS-IV are enrolled in the department but only 2 classrooms are available. At least 4 classrooms must be provided to maintain & enhance quality education.	Full building is handover to mathematics department that possess required classroom for student's seminar library, girls' common room.	Physical Visit
	2.	It was observed that there was no computing laboratory particularly for Postgraduate students. It is suggested that there must be one fully equipped laboratory.	Limited resources -limited facilities available.	Physical Visit



			Waiting for any scheme/project /grant for labs strengthening	
	3.	Since the department is established more that 15Years back, there is no space to be reserved for girl students.	Girls common room is available in this building with attached washroom	Physical Visit
	4.	Similarly, there is very little space for the Seminar Library.	every year university spent handsome amount on purchase of book for central & seminar library	Inventory/ Record register
	5.	As Mathematics subject is related to computing, it is, therefore, one Multimedia with computer built-in related software might be provided for both undergraduate as well as postgraduate students.	Multimedia is provided to the department.	Stock register of Department
<b>PHYSICS &amp; ELECTRONICS</b>	1.	Shortage of Laboratories for huge number of the students for practical work. At least two well-equipped laboratories may be provided.	Separate building provided with all basic requirements are available and functional.	Physical Visit
	2.	Computer Laboratory required for Graduate & Postgraduate students.	Waiting for any scheme/project /grant for labs strengthening	
	3.	The department needs a well-equipped seminar room (for minimum 60 students seating capacity) to deliver lectures and present research findings.	Separate building with all basic requirements is functional.	Department visit
<b>STATISTICS</b>	1.	While observing the Student Course Evaluation Questionnaire; the numbers in the uncertainty column were in double digit and in some places were too higher, like classroom environment, pace of the course, student's attendance, and student's participation.	Separate building with all basic requirements is functional	Department visit
	2.	While observing the Survey of Graduating Student; again, the numbers in uncertainty column were higher and even in some places the utter dissatisfaction column gets the double-digit	Many sessions during the academic year for professional development were provided by office of ORIC and QEC SALU Khairpur.	Oric Newsletter

	number, like faculty was able to meet program objectives and Infrastructure of the department.		
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### Faculty of Social Sciences

Department Name	S. No:	Findings/ Weaknesses	Action Taken	Evidence
<b>ECONOMICS</b>	1.	Lack of seminars & workshops.	PRIC/Student's societies center is functional, and it arranged all activities	ORIC Newsletter
	2.	Lack of research environment. Lack of linkages with national & international institutions in the same field. Lack of industry Academia collaboration.	ORIC has signed Already National & International MoUs with different academic institutions/industries for mutual benefits.	MoUs
	3.	Computer facilities with multi-media for at least in two classrooms.	Arranged by university	Stock register of department
<b>GENDER STUDIES</b>	1.	The institute was established in 2013 with the vision to create awareness and contribute to human resource; unfortunately, not a single appointment has been made since then. Currently, the institute has only two Teaching Assistants which do not fulfill its requirements. There is very cute need of at least permanent faculty members and three PhDs.	This institute need faculty / infrastructure & other requirements that requires two to three years complete plan	No Action has been taken
	2.	The Institute currently running in the old building of Computer Science, SALU, Khairpur	Separate classrooms were given to institute with chairperson office and staff office	Physical Visit
	3.	Separate department with offices of faculty members may be established with separate ministerial staff office	Provided	Physical Visit

	4.	Computer facilities with multi-media for at least in two classrooms.	Limited facilities are provided	Physical Visit
INTERNATIONAL RELATIONS	1.	There is acute shortage of faculty as recently 4 highly qualified faculties had gone on superannuation.	Two Faculty member have been appointed in the department of International Relations 1. Mr. Aijaz Ahmed Shaikh 2. Mr. Zaheer Soomro 3. Mr. Ramzan Kolachi	Appointment orders & Joining Reports
	2.	Sufficient mount for the Textbooks for the Seminar library be approved.	every year university spent handsome amount on purchase of book for central library.	Seminar library record
ISLAMIC STUDIES	1.	As the Institute is fast moving, the number of classrooms is very limited. Thus, it is, suggested that at least 3 classrooms might be provided in addition to available classrooms.	Separate building is allocated	Visit
	2.	It was found that the condition of the office of the Director and teaching staff is very poor; there is severe shortage of required furniture.	Repaired	Physical Visit
MEDIA STUDIES	1.	Separate building with customized print, electronic laboratories and furniture, fixture.	Separate Rooms is allocated to department.	visit
	2.	Registered statistical data analysis software's (Latest).		
	3.	Specialized faculty.	Two new faculty members are hired. 1. Dr Sahib khan Ood. 2. Mr Salahuddin Abro	Appointment order and joining reports
	4.	Efficient internet access.	Eduroam available and fully operational.	Physical visit
	5.	Media equipment's such as, DSLR still camera and HD moving cameras etc.	Available	Stock register of the department



	6.	Audio-Visual aids facility (Multimedia), Classrooms with comfortable furniture.	Some items are sanctioned and provided	Stock register of the department
PAKISTAN STUDIES	1.	The department is provided very squeeze accommodation, as there is only one office reserved for the Chairman, while another office for 6 number of faculty members. There must be at least 3 rooms exclusively for teachers.	Separate Classrooms is allocated to department.	Physical Visit
	2.	There very shortage of furniture in both for office use as well for classrooms.	New furniture also provided	Physical Visit
	3.	There is no reserved or common room for girl students, the girl students' face problem.	Girl's common rooms are also available	Physical Visit
POLITICAL SCIENCE	1.	The usage of visual demonstrations and multimedia can make the course interesting and effective. Multimedia should be used to deliver lectures, thus at least one multimedia me be provided to the department at initial level.	Some items are sanctioned and provide	Stock register
	2.	It has been observed from the report that IT information for the students is very week; this weakness may be given more attention while, the student should be more encouraged for seminars & conferences.	Subject is taught.	
	3.	Most of the students have reservations that there must be very comprehensive computer related and Teaching/ Research Methodology lab.	It is Needful.	
SOCIOLOGY	1.	No separate room for seminar library.	Space is available for this purpose in new building	Notification
	2.	No staff room no space for ministerial staff, even conference hall.	Space is available for this purpose in new building of academic block II	Notification
	3.	Separate department with offices of faculty members may be established with separate ministerial staff office.	In new academic block, all are available	Notification

	4.	Computer facilities with multi-media for at least in two classrooms.	Available in one classroom	Physical Visit
	5.	One seminar library for the department equipped with sufficient ratio of national and international sociology books. Weekly, monthly research journals must be subscribed for the department.	All the limited resources are provided	Physical Visit. Library record

### Management Sciences

Department Name	S. NO	Findings/ Weaknesses	Action Taken	Evidence
<b>BUSINESS ADMINISTRATIO N</b>	1.	Filling of vacant posts of lecturers.	Three faculty members has been appointed in the Department. 1. Hira Rani (Asisstant Professor) 2. Shahbaz Mughal (Assistant Professor) 3. Jai Kishan (Assistant Professor)	Joining Reports
	2.	Sweet water facility for drinking purpose must be ensuring.	Complete drinking water facility has been given to the students within the department.	Physical Visit
	3.	Access of important online journals be purchased to enhance the research facilities.	Still not.	
	4.	Librarian, seating arrangement and air-conditioned units in the seminar library	Well Equipped library with Journals and online Facilities for student section is also available.	Physical Visit
<b>COMMERCE</b>	1.	A separate air-conditioned computer lab for BS students with efficient internet access.	Limited resources are provided	Inventory/ Stock register
	2.	Registered analysis software's such as; SPSS, NIVIVO, AMOS.		
	3.	Repair of broken classroom chairs and need of new chairs.	Limited resources are provided	Inventory/ Stock register

	4.	Latest books with soft copy, for department seminar library	Hard copies of books are provided	Seminar Library Catalogue
PUBLIC ADMINISTRATIO N	1.	Lack of seminars & workshops & Lack of research environment.	ORIC has organized Multiple Seminars/Conferences & Training programs	ORIC News Letter
	2.	The department is badly in need of the appointment of permanent faculty members who would be serving with commitment, thus ensuring self-responsibility & self-accountability.	permanent PhD Holders are Working. lecturers are also available	Joining Reports

### Arts and Languages

DEPARTMENT NAME	S. No:	Findings/Weaknesses	Action Taken	Evidence
ENGLISH LANGAUGE & LITERATURE	1.	Shortage of Permanente Faculty Members (PhD) in both fields (literature & Languages).	04 faculty members are engaged ion PhD thesis writing. Waiting for their completion in academic year 2024	
	2.	Shortage of modern teaching aids.	Limited resources are available	Department stock register
	3.	Shortage of infrastructure (Classrooms, Language Laboratory, etc).	Institute of English has a separate building.	Physical Visit
SINDHI	1.	No single class is well equipped with modern techniques of teaching to impart social, cultural, and literate oriented education to the new generation effectively.	Required to submit PCI for approval	
	2.	The provision of learning resources in the library is insufficient. There is shortage of books including research journals.	Resources are provided	Inventory/ Stock Register of Department
	3.	It was observed that there is no computer laboratory in the department.	All necessary stuff given to the Department for their enrolled Students.	Physical visit



	4.	There is no multimedia in the Department.	Resources are provided	Stock Register of Department
	5.	There is no separate seminar library.	All existing things are completely utilized by concerned department.	Physical Visit
URDU	1.	The department presently running in the building of Central Library at Shah Abdul Latif University, Khairpur. It should have a separate and suitable building according to National as well as international standards.	Urdu Department has allocated two classrooms for BS Students on rotation basis to conduct the classes	Visit
	2.	All classrooms should be well equipped with multimedia and audio-video facilities.	Resources are provided	Stock Register of Department
	3.	It is observed that there must be a separate computer lab and seminar library room.	All existing things are completely utilized by concerned department specially seminar library and Urdu news paper section and Computer labs.	Physical Visit

### Faculty of Education

Department Name	S. No:	Findings/Weaknesses	Action Taken	Evidence
Teacher Education	1.	Shortage of Professional / skilled & dedicated Faculty Members & Non-teaching Staff.	PhD's faculty are available 1. Dr. Firdous Bugti 2. Dr. Muhamamd Tariq Bhatti	Degree / Joining Report
	2.	Shortage of Books in Seminar Library.	Resources provided.	Stock register of Department
	3.	Basic need of training programs and workshop are required.	All Existing resources within the department has been utilized for conducting multiple workshops, sessions, and other curricular activities.	<a href="https://web.facebook.com/sscentersalu/?_rdr">https://web.facebook.com/sscentersalu/?_rdr</a>

## Faculty of Law

Department Name	S. No:	Corrective Action	Action Taken	Evidence
SZAB LAW	1.	Shortage of Infrastructure: It should have a separate and suitable building according to National as well as international standards.	LAW department has allocated with a separate building and classrooms.	Do physical visit
	2.	Laboratories: Required Computer Lab with Multimedia.	All existing resources has been utilized and other things.	Stock Register of Department
	3.	Mock trial Court: Required Mock trial Court	It is needful	
	4..	Seminar Library: Need more Reference books.	Books, Journals, research papers, and other relevant material are given to department.	Inventory/ Stock register of the department
	5.	Internet & Digital Library Facility required.	Internet facility is given to the students by HEC.	Visit

Director QEC

Registrar

Vice Chancellor / Rector/ Head of Institute